

DEFENSE & AEROSPACE EVENTS DIGEST

August 2021

As the Executive Vice President for Aerospace and Defense at the DDC, it is my pleasure to share some upcoming events.

Sincerely,

Elaine Bryant Executive Vice President for Aerospace and Defense (937) 229-9085 <u>ebryant@daytonregion.com</u>

Community Day at Springfield Air National Guard Base September 16 | 8:30am - 1:30pm Location: Springfield Ohio Air National Guard Base

Join us for a tour and learn more about the missions at the Springfield Ohio Air National Guard Base both overseas and domestically, meet Airmen and Soldiers to better understand who they are and what they do!

REGISTER

Community Leader Fly-In September 21-23 | In-Person Washington D.C. The Fly-In will be Sept. 21 through Sept. 23, 2021 in Washington, D.C. at the Westin Washington, D.C. City Center near Thomas Circle in downtown Washington. Attendance is limited, so register now to reserve your spot!

The event will start with a welcome reception Tuesday night. Community leaders plan to meet with the Dayton Region's Congressional Delegation and their staffs at a Wednesday evening reception, along with government and business leaders with a special interest in Ohio. Members of the Delegation are invited to speak to the group Thursday morning.

REGISTER

*** PLEASE NOTE: The DDC is planning an in-person event in Washington, D.C. for 2021. A safe and healthy environment will be a top priority for all attendees. While standard of care for large gatherings is evolving, the DDC will follow applicable mandates from the State of Ohio and the District of Columbia, as well as federal guidance from the Centers for Disease Control and Prevention. ***

Save the Date: Ohio Defense and Aerospace Forum

October 5-6 | Columbus, OH

The Ohio Defense & Aerospace Forum provides an opportunity for defense installation leadership, community leaders, industry representatives, and elected officials to connect, build awareness, and gain a deeper understanding of the current defense environment and the role they play in supporting all facets of national defense.

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Dayton Development Coalition 1401 S Main Street Dayton, OH 45409

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Ohio

MEANS

Jobs

ARPORT DB FAIR

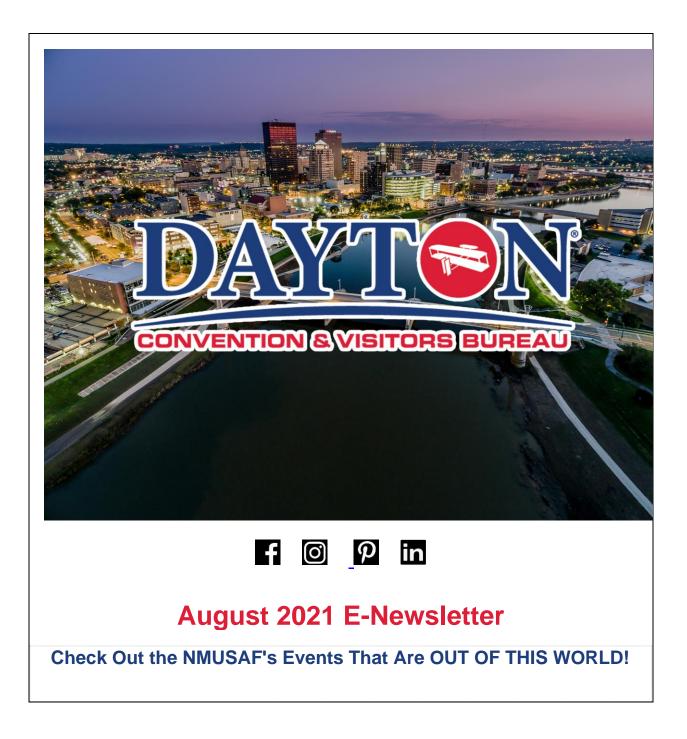
TUESDAY **AUG. 10**NOON - 4 P.M.

DAYTON INTERNATIONAL AIRPORT 3600 TERMINAL DR DAYTON, OHIO 45377



FREE PARKING | MASKS MANDATORY

www.TheJobCenter.org







Germanfest Picnic- The <u>Dayton Liederkranz-Turner</u> is delighted to announce that the <u>2021 GermanFest Picnic</u> will take place on August 13th, 14th, and 15th at the clubhouse in the beautiful historic St. Anne's Hill neighborhood! The <u>38th annual Picnic</u> will have attractions to celebrate traditional German history and heritage, such as authentic German food, a live Polka Mass Sunday, a Biergarten, live music, "Kinder Korner" for the kiddos and more. Even if this is your 38th year or first year attending, there's something for you!

Englewood Festival- Make it out to Centennial Park on August 14th and 15th for the annual <u>Englewood Festival</u>. Besides the art festival, Saturday features a 5K race and a festival parade, and Sunday, a car show! Stop by to hear and see performances from the Northmont Marching Band, Lauren Kelly, and Razzamatazz and Jazz on Saturday, and Honey Creek Cloggers, Englewood Civic Band, and Rockit 88 on Sunday. Visit the <u>race</u> registration page to register for the 5K race.

Bacon Fest- Everything is better with bacon, especially the <u>Fraze Pavillion</u> hosting <u>Bacon</u> <u>Fest 2021</u>! Saturday, August 28th, visit the Fraze for free admission to this year's festivities from 3-10 p.m. See live performances from Shannon Clark and the Sugar, LYD featuring Yolanda Drake, and Brother Believe Me. Follow along with the event <u>Facebook page</u> to see as soon as they announce the food vendors!

Take A Summer Daycation!

DAYTON, OHIO



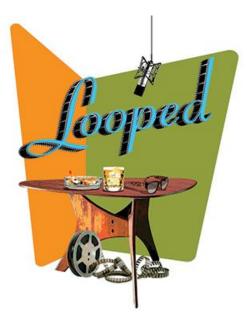
Warm weather is here, and it's time to get out and explore all Dayton has to offer. It's time to take a Dayton vacation, or as we like to call it, a DAYCATION! There are a ton of fun and cool things to do right here in your own backyard! A great way to get started is to download the Dayton Convention & Visitors Bureau's **FREE Visit Dayton app** from the <u>Google Play Store</u> or <u>Apple App Store</u>.

After you've downloaded the app, be sure to click on the "Enter to Win a \$50 Gift Certificate" and quickly fill out the form for bi-weekly drawings of \$50 gift certificates.

Then, click on the box that says "DAYCATIONs" and explore over a dozen itinerary and activity ideas to get your creative juices flowing on all there is to see and do this summer in Greater Dayton! You can also check out the latest info on attractions, arts and culture, restaurants, hotels, shopping, sports and rec, and more! You owe it to yourself to get out and enjoy Dayton this summer!

Click here to learn more!

Stay in the "Looped" and See the Show at the Loft Theatre



Don't miss the <u>Human Race Theatre Company's</u> live show "Looped" through August 22nd. Tickets are available on the <u>Human Race Theatre Company's website</u>. This newest production at the <u>Loft Theatre</u> is "based on a real event, which has been the subject of gossip for years in Hollywood. Looped takes place in the summer of 1965, when an inebriated Tallulah Bankhead, well-known for her husky voice, outrageous personality, and devastating wit, returns to the studio to redub — or loop — one line of dialogue for her last movie, Die! Die! My Darling! Bankhead's outsized personality dominates the young, frustrated film editor who is knocked for a loop by the tempestuous stage and screen icon." Come out Wednesday, August 4th, at 8 p.m. for a "pay what you can sneak peek" night at the Human Race Theater with cash donations for <u>The Neon</u> or canned goods for the <u>Dayton Foodbank</u>. Tickets are available on a first-come, first-served basis for Wednesday night.

Hot Days of August? Cool Off in our Riverways!



Are you tired of just staying inside and running your AC on these hot days? Get outside and enjoy Greater Dayton's water sports community and our bountiful network of rivers and streams. Check out our website page, "<u>Dayton Water Paddle Sports</u>," for information on companies such as <u>Surf Dayton</u> and <u>Whitewater Warehouse</u>. Participate in the <u>Great</u> <u>Miami Riverway Challenge</u> and visit <u>Five Rivers MetroParks</u> and have a blast!

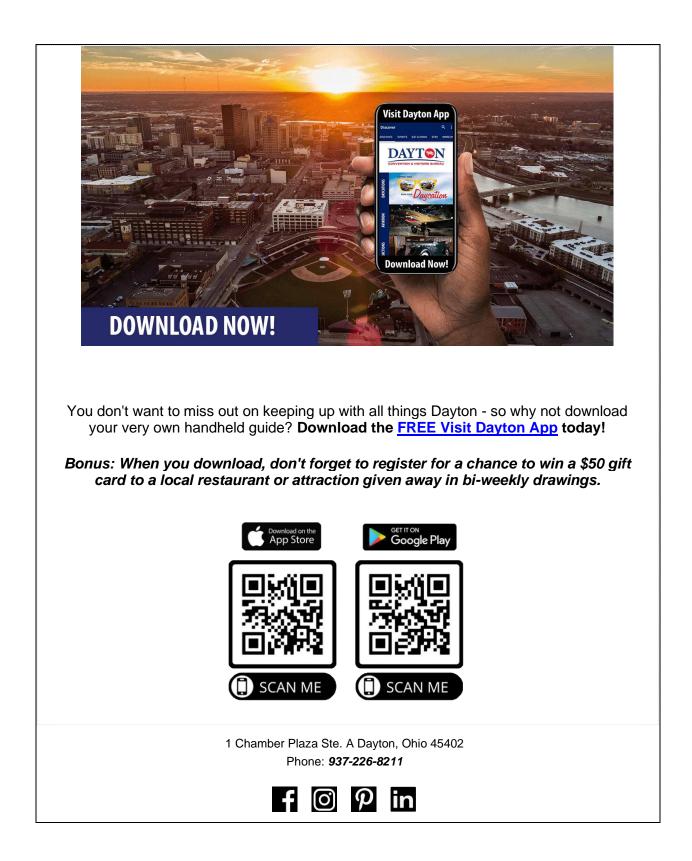
Get Outside and Listen Live!



Enjoy the fantastic weather we've been having lately and get outside and listen live! So many concerts are happening this August at the <u>Levitt Pavilion</u>, the <u>Rose Music Center</u>, and the <u>Fraze Pavilion</u>. Visit their websites for more information on a specific event.

	Levitt Pavilion	Rose Music Center	Fraze Pavilion
1st		Blackberry Smoke with The Allman Betts Band and The Wild Feathers	
3rd		Billy Idol with special guest The Foxies	
4th			Flight One
5th	Adam Ezra Group		Chris Janson
6th	Bassel & The Supernaturals	Keith Sweat with SILK and Ginuwine	
7th	Air Force Band of Flight: Flight One	Emmylou Harris & Los Lobos	
8th		Harry Connick, Jr. and Time To Play!	Trace Adkins
10th		Jason Mraz with Southern Avenue	Shinedown
11th			Happy Together Tour 202
12th	The Pietasters		
13th	The Katawicks / Neo-American Pioneers	Lee Brice with special guest Lindsay Ell	
14th	Dayton Funk All-Stars	Old Crow Medicine Show & Molly Tuttle	
17th			Foreigner
18th			Get The Led Out
19th	Alvin Youngblood Hart		
20th	Shayna Steele		Uncle Kracker
21th	C Baccus & Co		
22nd			Gladys Knight
25th			Boyz II Men
26th	John King	Train with special guest Vertical Horizon	
27th	Nicky Kay's Trio / Cherry Lee & The Hot Rod Hounds	Buddy Guy, Robert Randolph & The Family Band	
28th	Southern Avenue		
29th			Tusk
30th			Disco Inferno
31st			Kenny Wayne Shepherd Ba

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DAYTON REGIONAL GREEN



SUSTAINABILITY LUNCHEON

CSR... ESG..., Alphabet Soup... What Are We Talking About??

Key Note Presentation:

Join us for a conversation on the sustainable trend of companies and organizations that is igniting change, building engagement and long-term company growth, as well as catalyzing action on pressing social issues – all while meeting shareholders expectations.

Our presenters will provide background and guidance on the emergence of **ESG** (Environmental, Social and Governance) for organizations and explain its relevance to sustainability professionals. This quick review from industry insiders will help you to develop your own ESG path and then share that message with colleagues and clients.

Bring Your Green Updates

Our team will review the latest bills and whistles added to Bring Your Green energy tracking platform that provides detailed results on energy usage on monthly and annual basis to better assist companies in reaching their sustainability goals, reduce costs and greenhouse gas emissions and prioritize buildings for action.

Giving Garden Display

Take a look at Christ United Methodist Giving Garden display with examples of their produce and distribution packages during registration. You might even have a taste of their freshly picked product!

Tuesday, August 17, 2021

11:30 a.m. - 1:00 p.m.

Top of the Market, 32 Webster Street, Dayton, OH 45402

Registration opens at 11 a.m.

Lunch served 11:30 a.m.

1 GBCI /AIA Learning Unit -Approved

REGISTER NOW

PRESENTERS:

Dr. Bill Paolillo

VP Strategic Alliances & Advanced Technologies, J.W. Didado Electric

In his current position, Bill leads strategic visioning at J.W. Didado Electric. He has more than 25 years of experience as a senior executive in sales, marketing, operations and general management. Bill has worked at organizations such as Welty Building Company, McGraw Hill Construction, Black & Decker, Procter & Gamble, ICI Paints and many more. He has a passion for sustainability and served as Past Chair of the U.S. Green Building Council-Ohio.

Bill earned a Doctorate of Management from Case Western Reserve University and currently serves as a senior lecturer at the University of Akron and Thomas More University. He is a published author and consultant on many topics, including ESG, Sustainability, workplace & workforce engagement, emotional intelligence and many more.

Michael Berning, PE, CEM, LEED Fellow

Chief Innovation Officer, HEAPY

Michael is responsible for the development of new markets and services. He also provides corporate leadership for *HEAPY Solutions* (a wholly owned Construction Management subsidiary of HEAPY). To emphasize a keen focus on the HEAPY vision of "Building a More Resilient, Well and Sustainable Society," new markets and services are centered on Smart Technologies Integration, Distributed Energy Resources, Sustainability, Wellness and Resiliency Planning.

Michael is a frequent lecturer on Sustainability, Well and Green Building concepts presenting at Greenbuild, AIA National Convention, International Living Futures Conference, National Conference on Building Commissioning, and the World Energy Engineering Conference.

LEARNING OBJECTIVES:

- Recognize why clients, colleagues and governments are requesting ESG Reporting.
- Realize how ESG differs from Sustainability and what are ways to use an Organization's investment in sustainability to structure its ESG message.
- Understand how ESG metrics and trends can significantly impact and enhance an Organization's growth and industry relevance.
- Be able to identify some of the more basic ESG Reporting and Compliance rules and regulations, what are their differences, and why do these varied reporting formats to ESG exist.
- Appreciate how Organizations can effectively leverage ESG data to benchmark and inform communications and to influence improved collaboration with colleagues and clients.

REGISTER NOW





Community Picnic & Hiring Event

Have lunch and learn about opportunities to work with Fuyao!

Earn up to \$16.54/hr Bi-weekly attendance bonuses Monthly Production Bonuses 6-month pay increases

On-site hiring for Production Associates!

Medical, Dental, Vision, 401(k), 13 PTO days, 8 paid holidays, and more!

Thursday **Aug. 19** 11 a.m. to 3 p.m.



800 Fuyao Ave. Moraine, Ohio 45439



Montgomery County A proud partner of the American Job Center network



COLLEGE OF ENGINEERING AND COMPUTING

Miami University's College of Engineering and Computing continues to develop and strengthen relationships with business partners to enhance the students' experience and benefit the company. The Senior Design Project is an incredible way for students and companies to partner to solve an engineering and computing problem. Students gain real-world design and project experience while working through a design process. Businesses interact and engage with the students and benefit from the technical skills and expertise of the students and the faculty advisor while creating close relationships with the students for future work.



Company Benefits

•

- Work first hand with creative and resourceful students:
 - To recruit
 - o Build company's brand
 - Diverse design team lead by faculty expert
- Solve those nagging problems
- Potential for new process, opportunities, and reduced costs

Student Benefits

- Gain hands-on experience
- Interact with industry professionals
- Work closely with faculty advisor
- Apply academic knowledge to real-world problems:
 - Problem solving and critical thinking
 - Project management
 - Leadership
 - Team-building
 - Communication
 - o Technical

Company Expectations

• Identify a project idea:

- Appropriate for an entry-level engineering or computing employee
- Eight-month timeframe (September to April)
- Three to five team members
- o Not time sensitive but an issue that is on the back burner that no one else has time to address
- o Multi-disciplines teams are acceptable and encouraged
- Identify project champion who can commit to regular interaction with the student team including:
 - answering questions
 - providing feedback
 - attending the kick-off meeting
 - attending the project presentation
- Provide all of the information, data, resources, and background necessary for the project team
- Determine the project budget
- Optional Company activities:
 - Attend team meetings
 - o Host the students at your facility/site for a tour
 - Make a tax-deductible donation to support the design team
 - Provide employees to act as judges for the student presentations

Applications due by August 23 for Fall Semester projects

Go to <u>https://www.miamioh.edu/cec/academics/senior-design-project/index.html</u> for more information and the link to the application

Colleen Bush Director of Industry Relations Email: <u>bushc4@MiamiOH.edu</u> Phone: 513-529-4559



NOW HIRING!

Pak-Rite Industries, Inc.

(Above & Beyond Staffing Solutions) <u>www.aboveandbeyondstaffingsolutions.com</u>

Open Interviews!

- Wednesday, August 11, 2021: 1:00pm 4:00pm
- Thursday, August 12, 202: 9:00am Noon
- 1 Collective Way, Suite A, Brookville, Ohio 45309

AVAILABLE JOBS:

- Warehouse Associate
- Line Leaders
- Forklift Operators
- Quality Inspectors
- Supervisors

...and MORE! 250+ open positions!!





BENEFITS:

- \$17/hour Starting pay!
- Full-Time Positions
- Competitive Benefits

Who Are We:

For over 60 years, Pak-Rite Industries has been an efficient, capable, and reliable source in packaging, warehousing, and distribution for the automotive, retail, and light & heavy truck industries. We focus on quality and customer service to drive our **Universal Commitment to Excellence**!



FOR THE LIFE OF YOUR BUSINESS

Small Business Newsletter

Chapter Chair Corner



Chuck Anderson Chapter Chair The Dayton Chapter of SCORE was founded in 1970 as a nonprofit volunteer organization to assist the Small Business Administration (SBA) in helping grass roots profit and nonprofit businesses to start and grow in the Miami Valley area.

Entrepreneurship is alive and well in Dayton with help from Dayton SCORE

A resurgence in the entrepreneurial spirit is occurring throughout the country in 2021, and particularly in Dayton. 4 million new businesses were started in the US 2020 and existing businesses are adapting to post COVID realities. Dayton SCORE is helping local business founders and owners to start-up, recover, and grow their businesses. SCORE has been doing this since 1968 through a group of 45 local volunteers who have years of business experience.

SCORE is holding a public event at the Dayton Arcade to present SCORE capabilities and to recruit volunteers on Wednesday, August 25th the event will be starting at 5:00 p.m., the program will start at 5:45 p.m. and at 6:15 p.m. a tour of the renovated Arcade and other areas dedicated to new businesses, entrepreneurial support and education activities, and events and meetings.

SCORE clients will talk about their entrepreneurial journey, volunteers will share their SCORE experience, and individuals from the University of Dayton, Launch Dayton, and the Entrepreneur Center will also be available. A light buffet and beverages will be available to encourage networking.

MENTORING WORKS

FIND A SCORE MENTOR

August 2021

From conducting one on one mentoring remotely to live zoom workshops, SCORE has continued supporting local businesses through 2020 and 2021. In the past year SCORE has provided 633 mentoring sessions to entrepreneurs in the Dayton region. **Over 300 leaders at local nonprofit organizations have also been trained by SCORE volunteers.** These activities resulted in 75 businesses being started which were projected to have created 152 jobs.

Like their clients, Dayton SCORE is reinventing itself to meet the changing demands of their clients. They are partnering with other local business support groups and actively recruiting volunteers with the applicable skills and talents. **SCORE can provide business services to clients at no cost thanks to its volunteers.** SCORE volunteers are small business owners themselves, with many providing professional services to small business owners. 50% of SCORE's 45 volunteers are currently working and 50% are fully retired which allows SCORE to match client needs to volunteer skills and time availability.

The event is free but registration is required: **<u>REGISTRATION LINK</u>**

Event Speakers:

Marie Cosgrove – "The entrepreneur who bought the company that fired her" will tell her story Charlynda Scales – Client and founder of Mutt's Sauce

Gail Madsen – SCORE client and president of FISH food pantry in Xenia, OH Chris McClure – Maxwell leadership coach and author of The Magnetic Leader

Bill Flaute – SCORE mentor, real estate business owner, and former Riverside Mayor

Success Story - Xenia FISH Food Pantry



Hi, my name is Gail Madsen and I am the president Xenia FISH Food Pantry. Xenia FISH is a nonprofit volunteer organization started in 1976 in response to community needs following the Xenia Tornadoes.

The food pantry has seen strong growth in recent years and moved

into a larger facility in 2020. There are no paid employees, so volunteers fill all functions including Board members and operations.

Who do you call when your organization triples in space, financially, and in a geographic area, and you are struggling to keep up? Luckily for the Xenia FISH Food Pantry, a good friend, Michelle Riley from the Dayton Foodbank, suggested calling Dayton SCORE.

SCORE assigned us two volunteers, Art Helmstetter and Theresa

Gongora. Running the pantry was easy, but the back-office part was in shambles. With Theresa's help, we found the software to help us streamline the accounting and the donor acknowledgments.

Working with the board, Art has guided us by adding his knowledge and allowing us to form a working committee and dividing into teams that are each tackling a section of our program, strategy and leadership, operations, and engagement and fundraising. Their suggestions allow us to utilize the talents of all the board members and spread the workload out more equitably. We have developed committees that are now tackling the problems deliberately.

Our sincere gratitude is offered to the Score Volunteers for their help when they also have hectic lifestyles.

Visit the Xenia FISH Pantry website --- CLICK HERE

Dayton SCORE's Nonprofit Workshop Series Fall 2021

The scheduled dates for the Fall series are being finalized, but we plan on the same 8 sessions that we held in the Spring. Some of these might be held in person, and some via webinar. <u>Monitor our website for upcoming details.</u>

- **Strategic Planning** How to pivot your Strategic Planning after a Pandemic Steps in the S.O.A.R. strategic planning process with examples of each step.
- **Board Development** Characteristics of high performance boards, structure, membership and effective processes.
- Marketing Adapting your marketing program to post-COVID.
- **Fundraising** Annual giving, major giving, planned giving and the ethical and legal requirements.
- Volunteer Management How to develop trust, credibility and accountability, and define the role of volunteer staff.
- Financial Management. Back office functions of accounting/bookkeeping systems to monitor performance and comply with IRS requirements.
- Leadership Development Practical leadership principles for Directors and Board chairmen that can be implemented immediately.

• Nonprofit Google Ad Words Grants - How to obtain and manage a \$10,000 Google Ad Words Grant to increase donations and supporters.

Launch Dayton Startup Week (September 13-16)

This conference is a free, annual, week-long, community-focused conference brings together the region's thinkers, dreamers, doers, makers, entrepreneurs and small business owners.

"Speakers and workshops have been curated to celebrate the diversity of our startup community and to spur tangible progress for local businesses," said Launch Dayton Startup Week organizer Audrey Ingram. "At Launch Dayton, we believe everyone should have the opportunity to determine their own economic prosperity.

We hope Startup Week serves as a launching point for these young companies that will drive the economic future of the region." All experiences are welcome — whether a seasoned entrepreneur or new to the community.

For more information about Launch Dayton Startup Week CLICK HERE

MENTORING WORKS

"Jim taught me how to make pricing, staffing, and sales channel decisions through the lens of what it would take to scale the business up in a sustainable way."

Rachel Austen, Owner elle crée



SCORE is a nonprofit association dedicated to helping small businesses get off the ground, grow and achieve their goals through education and mentorship. We have been doing this for more than 50 years.

Because our work is supported by the U.S. Small Business Administration, and thanks to our network of 10,000+ volunteers, we are able to deliver our services at no charge or at a very low cost. <u>Find out more about our mission, vision and values</u>.





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NATIONAL SMALL BUSINESS WEEK VIRTUAL SUMMIT SEPTEMBER 13-15 REGISTER NOW »

SB/

National Small Business Week VIRTUAL SUMMIT

Sept. 13-15, 2021



You're Invited! Join us Sept. 13-15. Expert Insight for Your Small Business Success

<u>Reserve My Seat</u>

3-Day, Free Small Business Virtual Summit

The SBA and SCORE are partnering to host a <u>three-day virtual summit</u> for National Small Business Week 2021. This free, annual online summit is offered to small business owners, entrepreneurs, and those aspiring to start their own businesses.

What's Included:

- Educational webinars on popular small business topics
- One-on-one mentoring sessions

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- Networking opportunities
- Exhibitor booths
- Free business resources

Don't miss this opportunity to connect with mentors, companies and other business owners to help fuel your success – for free.

Reserve My Seat



Launch Dayton

in-person + online, Sept. 13-16, 2021

YOU'RE INVITED!

WHO	Dayton's startup founders, entrepreneurs, innovators, small business owners, business leaders, entrepreneurial resource providers, business- building experts, and more
WHAT	The Dayton region's premier entrepreneurship conference
WHERE	All of this year's sessions will be held in the historic Dayton Arcade complex, from the main stage, startup market and pitch competition in the Rotunda, to business workshops in The Hub, to industry-specific tracks in The Tank and an artists + creative entrepreneurs track in The Contemporary's gallery space. (We'll also be live-streaming sessions for those who prefer to attend virtually.)
WHEN	Sept. 13-16, 2021
WHY	To celebrate the diversity of Dayton's entrepreneur community and to spur tangible growth for local businesses

REGISTER NOW: https://bit.ly/LaunchDaytonStartupWeek2021

THIRD BANK

Entrepreneurs' Para

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CANARY



Retention and continued development of your top talent is an essential component in ensuring your organization has a competitive advantage in today's evolving business landscape. The University of Dayton Center for Leadership makes it easy for your organization to develop high potentials with our comprehensive Emerging Leader certificate program. This year-long program is structured to develop and refine your top performers' confidence, in-demand leadership skills, and business acumen. This cohort certificate program is ideal for top performers and current managers who are ready for expanded responsibility or a new leadership role.



Emerging Leader meets your leaders where they are and develop them to where you need them to be through a variety of assessments, mentoring, and exceptional content around such topics

as:

- Achieving Greater Outcomes
- Executive Communication
- Coaching for Performance
- Creating a Great Workplace Culture
- Leading Change
- Accounting & Finance
- Operations Management
- Strategic Management

Currently accepting applications for the Emerging Leader fall cohort kicking off on August 12. For a complete schedule and course description visit <u>Emerging Leader Certificate</u>.

Apply Now!

Manufacturing Scholarship Opportunity

Emerging Leader certificate program scholarship support available for small/medium (<800 employees) manufacturers through <u>Fastlane</u> for those who qualify.

Contact April Mescher at 937-229-2664 or <u>amescher1@udayton.edu</u> to discuss your ideal candidate.



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Jen Cadieux

Partner Relations & Marketing Coordinator Center for Leadership

University of Dayton 300 College Park Dayton, OH 45469

O: 937-229-5358 jcadieux1@udayton.edu http://leadership.udayton.edu



Miami Valley Urban League Community Day

GET COVID-19 VACCINATED!

COVID-19 can have serious health effects. The good news is, vaccinations are safe and effective and provide great protection against serious illness. Choose to get vaccinated to protect yourself, your family, and your friends.

Vaccinations are provided free of charge, insurance will not be billed.



The Miami Valley Urban League invites you to Community Day! You'll have the opportunity to get your COVID-19 vaccine, get fresh produce, score giveaways, and more.

Time: Saturday, August 7, from 9 am-11 am

Location: Greater Edgemont Community Coalition, 911 Miami Chapel Road, Dayton, OH, 45417.